



GOBIERNO DE PUERTO RICO
MUNICIPIO DE LAJAS
LEGISLATURA MUNICIPAL
Apartado 910 Lajas, Puerto Rico 00667
Tel. (787) 899-1450 Ext. 1037 Fax: (787)808-1360
Email: legislaturalajas@gmail.com

Hon. Iris Pérez Báez
Presidente

Hon. Jayson I. Martínez Maldanada
Alcalde

ORDINANCE NUMBER 10

SERIES: 2023-2024

TO ESTABLISH PUBLIC POLICY AND ADOPT REGULATIONS REQUIRED BY THE FEDERAL TRANSIT ADMINISTRATION (FTA) REGARDING DRUG USE AND ALCOHOL ABUSE IN THE WORKPLACE AREA, AND FOR OTHER PURPOSES.

WHEREAS: Article 1.010 of the Municipal Code of Puerto Rico establishes that it is up to each municipality to order, regulate and resolve what is necessary or convenient to meet local needs and for their greater prosperity and development.

WHEREAS: The Municipality of Lajas receives federal funds from the Federal Transportation Administration (FTA) to cover the costs of service, operation and maintenance of mass transit vehicles and therefore, the municipality has the duty to comply with the requirements and policies of said Federal Agency.

WHEREAS: This public policy statement is designed to foster productivity, safety and excellence while maintaining a safe and productive environment for employees and citizens. The Municipality of Lajas has a strong commitment to maintaining a drug- and alcohol-free work environment, and it is therefore in its interest that this public policy statement be adopted to provide guidance to supervisors and employees on how to handle drug use and alcohol abuse situations in the workplace.

WHEREAS: All employees in safety-sensitive positions under these regulations shall be subject to drug and alcohol testing as a condition of their employment with the Municipality of Lajas in accordance with the provisions of any other state and/or federal law.

WHEREAS: This policy complies with federal provisions as provided in 49 CFR Part 655, as amended, 49 CFR Part 382, as amended, and 49 CFR Part 40, as amended.

WHEREAS: Article 1.039 (j) of the Municipal Code provides that the Municipal Legislature shall have the power and duty to approve the plans of the human resources area of the municipality, the regulations and guides, classification and pay scales to be adopted for the administration of human resources, submitted by the Mayor, in accordance with the Code.

WHEREAS: The regulation described here arises from the need to comply with federal requirements and to keep the municipality available to compete and receive federal funds.

THEREFORE: ORDER BY THE MUNICIPAL LEGISLATURE OF THE MUNICIPAL GOVERNMENT OF LAJAS, PUERTO RICO ORDERS THE FOLLOWING:

SECTION 1: The Regulation required by the Federal Transit Administration (FTA) regarding the use of drugs and alcohol abuse in the work area for the Municipality of Lajas is established and adopted.



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SECTION 2: This ordinance, if necessary, will take effect immediately if approved by the Municipal Legislature and signed by the Mayor.

SECTION 3: Certified copies of this Ordinance and its regulations shall be sent to the Office of Municipal Human Resources, Office of Federal Programs, Federal Transit Administration (FTA), and other relevant agencies for their knowledge and appropriate action.

Given in Lajas, Puerto Rico, on the 30 days of November 2023, presented in the Extraordinary Session and approved with the affirmative votes of 13 Municipal Legislators.


HON. IRIS PÉREZ BÁEZ
PRESIDENCE
MUNICIPAL LEGISLATURE


GLORYDIN VÁZQUEZ RODRÍGUEZ
SECRETARY
MUNICIPAL LEGISLATURE

Approve and signed by the Mayor, in Lajas Puerto Rico, on December, 1 2023.



HON. JAYSON I. MARTINEZ MALDONADO
MAYOR

/gvr



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C E R T I F I C A T I O N

I, *Glorydin Vázquez Rodríguez*, Secretary of the Honorable Municipal Legislature of Lajas, Puerto Rico, hereby **CERTIFY**:

That the foregoing is a true exact copy of Ordinance Number 10 Series: 2023-2024, presented at Extraordinary Session and approved by the Municipal Legislature on Thursday, November, 30 2023 and signed by the Mayor on Friday, December 1, 2023. Entitled:

TO ESTABLISH PUBLIC POLICY AND ADOPT REGULATIONS REQUIRED BY THE FEDERAL TRANSIT ADMINISTRATION (FTA) REGARDING DRUG USE AND ALCOHOL ABUSE IN THE WORKPLACE AREA, AND FOR OTHER PURPOSES.

It is further certified that said Ordinance was **APPROVED** with the votes in favor of 13 Municipal Legislators. To wit are:

Hon. Iris Pérez Báez
Hon. Edwin Ruiz Zapata
Hon. Lourdes del Pilar Cruz Valentín
Hon. Sarlene Cotte Pérez
Hon. Miosotí Detrés Arroyo
Hon. Ángel L. Cruz Acevedo
Hon. José M. Peraza González
Hon. Ivanhoe Vázquez Franqui
Hon. José Balaguer Jusino - Excusado
Hon. Angélica Isabel Mercado Vélez
Hon. Keishla M. Flores Pagan
Hon. Daniel Nelson Montalvo
Hon. Robin Rivera Nazario
Hon. Zoila R. Pardo Castro

Abstentions – 0

Excused – 1

Against – 0

Absent – 0

And, for the record, I hereby sign and issue with this **CERTIFICATION**, under the OFFICIAL SEAL of the Municipal Legislature, this Friday, December 1, 2023.

GLORYDÍN VÁZQUEZ RODRÍGUEZ
SECRETARY
MUNICIPAL LEGISLATURE